

We Are BC

Faculty Diversification Fellowship Program

FELLOWSHIP FOR FUTURE COMMUNITY COLLEGE FACULTY

Bakersfield College

The San Joaquin Valley is home to over 4 million Californians, accounting for about 11% of the state's population[1]. Almost half of the population (42%) identified as Hispanic/Latino, only 19% have attained a bachelor's degree or higher, and 13% live under the poverty line[2]. The educational attainment rate, 17% earned a bachelor's degree or higher, at the state level is in stark contrast to the regional attainment of 18%, according to the US Census Bureau. Literature in the field creates a strong correlation between educational attainment and income. Colleges and Universities in the region have implemented practices and strategies to help increase the educational achievements of their constituents.

Bakersfield College (BC) serves close to 40,000 students in the 25,000 square miles in California, spanning parts of Kern, Tulare, Inyo, Mono, and San Bernardino counties. Within those miles is a significant population of low-income rural residents. Typically, in rural regions, populations are more dispersed farther from major job centers. There are also lower educational attainment, and job training and the job market faces unique and specific challenges compared to more urban areas. Bakersfield College already works tirelessly to meet those with a variety of programs and services for students from diverse economic, cultural, and educational backgrounds. In the most recent academic year, a vast majority of students (69.7%) identified as Hispanic, making the college a Hispanic-serving institution (HSI).

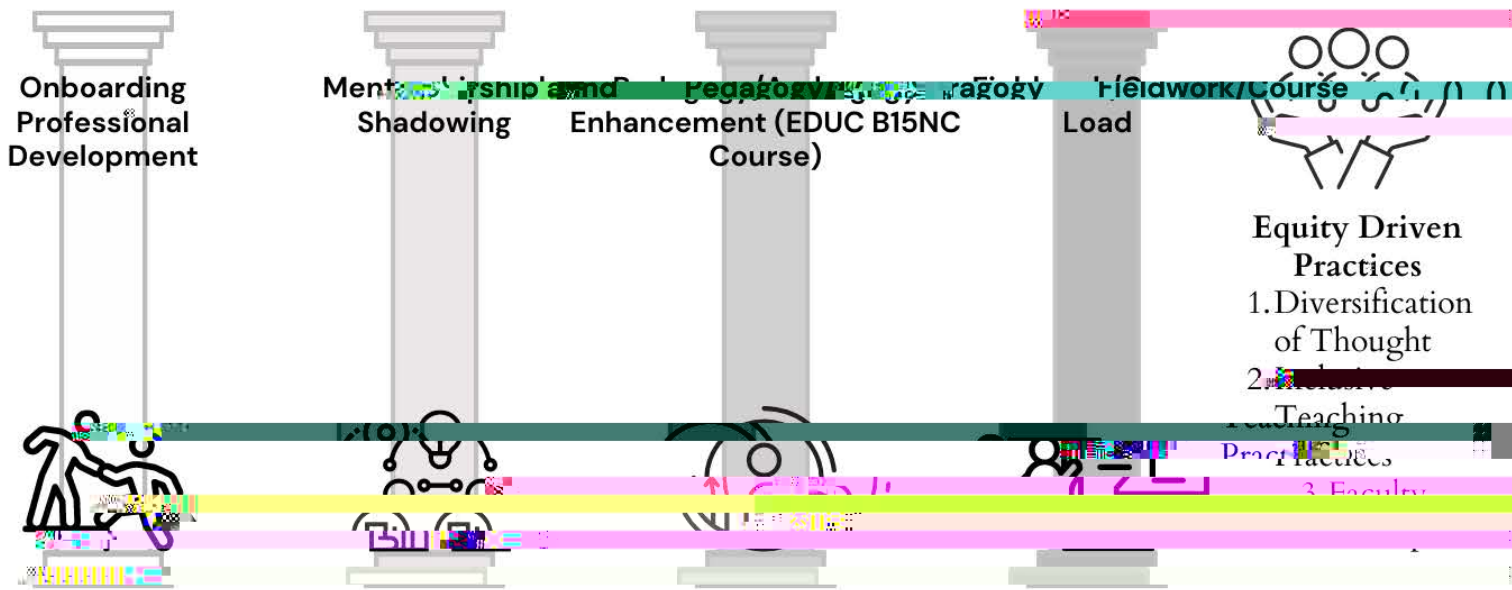
[1] Evans, and Hsien (2018). Retrieved from: <https://www.pplic.org/blog/2020-census-counting-the-san-joaquin-valley>

[2] US Census Bureau (2018). Retrieved from: <https://www.census.gov/quickfacts/CA>

[3] US Bureau of Labor Statistics (2020). Retrieved from: <https://www.bls.gov/news.release/archives/20200911.html>



Program Model



This is a 1-year intensive program that provides fellows with a mentor to gain in-classroom teaching experience. Selected fellows move on to teach their own course load in the second half of the program.

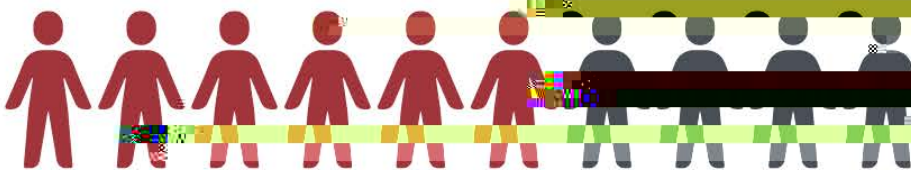
Program Description

The Faculty Diversification Fellowship provides post-baccalaureate students interested in teaching at a 2-year college with an opportunity to participate in a mentorship collaboration with a Bakersfield College faculty member. This collaboration will give the fellow an opportunity to learn about the community college culture, teaching practices, and supporting the diverse group of students enrolled at a rural California Community College.

The Faculty Fellowship Program

recruits individuals from the San Joaquin Valley, and the surrounding areas, to teach for Bakersfield College.

SUCCESS RATES



Nearly 90% of program participants have successfully reviewed and applied for full-time teaching positions in higher education. Are you ready to commence your journey as a faculty member at a community college?