



MEMORANDUM

DATE: April 20, 2022

TO: MPP, Confidential, UAPD (Unit 1), CSUEU (Units 2, 5, 7, 9), CFA (Unit 3), APC (Unit 4), Teamsters (Unit 6), SUPA (Unit 8) and UAW (Unit 11) Employees

FROM: Marcus Brown, Director of Equity, Inclusion, and Compliance
Title IX Coordinator / DHR Administrator

Lori Blodorn, Assoc. VP for Human Resources and Chief Human Resources Officer

Dr. Deborah Boschini, Assoc. VP, Faculty Affairs

SUBJECT: ~~A.1.b~~ ~~the~~ CSU Policy Prohibiting Discrimination, Harassment, Sexual Misconduct, Sexual Exploitation, Dating Violence, Domestic Violence, Stalking, and Retaliation (CSU Executive Order 1096 Revised January 2, 2022). While sexual and/or romantic relationships between members of the University community may begin as consensual, they may evolve into situations that lead to Discrimination, Harassment, Sex and Article VII, Section A.8:

Prohibited Consensual Relationship is a consensual sexual or romantic relationship between an employee and any Student or Employee over whom they exercise direct or otherwise significant academic, administrative, supervisory, evaluative, counseling, or extracurricular authority.

Employee shall not enter into a consensual relationship with a Student or Employee over whom they exercise or influences direct or otherwise significant academic, administrative, supervisory, evaluative, counseling, or extracurricular authority. In the event such a relationship already exists, each party shall develop a procedure to reassign such authority to avoid violations of this policy.

PROCESSES FOR DISCLOSURE OF APPLICABLE CONSENSUAL RELATIONSHIPS

Employees who are in a current consensual relationship or contemplating entering a consensual relationship as defined above are responsible to disclose this relationship to the Title IX Coordinator. Additionally, third parties should also report consensual relationships which they believe fall under