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3(5) 250\$1& ( 9\$/8\$7, 21

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- 2% &/\$66,), &\$7,21				7<3( 2) 5(3257&KHFN 2QH _____, QWURGXFWRU\ 3HULRG — OR _____\$QQXDO _____2WKHU 8QVFKHGXOHG _____ 5HDVRQ '8( '\$7( _____
\$ Improvement Needed	% Standard	& Above Standard	'( Excellent	6(&7,21 \$ )DFWRU &KHFN /LVW (\$&+D FDFRVP IS 10 LPVXPMHQ WV ([SODQDWLRQ RI DOO FKHFN PDUNV EH FKHFNHG LQ WKH DSSU\$RSHU IDWWWD FROXPHQW DV QHHGHG 30HDVH VLJQ DOO DWV
Unsatisfactory				\$WWHQGDQFH 3XQFWX DOLW\ .QRZOHGJH RI :RUN 4XDOLW\ RI :RUN 9ROXPH RI \$FFHSWDEOH :RUN :RUN -XGJPHQWV ,QWHUSHUVRQDO 5HODWLRLQV 7HDpzRUN \$FFHSWV 5HVSRQVLELOLW\&7,21 &RFXP HQW H[DPSOHV RI SUREOHS 10 10 10 LSRRU DOO FKHFN PDUNV LQ FROXPQV \$ DQG % LV UHTXLUHG 8 30HDVH VLJQ DOO DWWDFKPHQWV 0HHWV 'HDGOLQHV ,QLWLDWLYH 2SHUDWLRQ &DUH RI (TXLSPHQW 6DIHW\ 3UDFWLFHV 27+(5 \$GGLWLRQDO )DFWRUV IRU (PSOR\HH V :LWK /HDG 3HUVRQ 5HVSRQVLELOLW\ 3ODQQQLQJ DQG 2UJDQ 7UDLQLQJ ,QVWUXFWLRQ 3URGXFWLYLW\ -XGJPHQWV DQG 'HFLV /HDGHUVKLS (IIHFWLHYHO\ 'HOHJDW HV(PSOR\HH V 6LJQDWXUH (PSOR\HH 5HODWLRLQV 29(5\$/// (9\$/8\$7,21 5HIOFWLRQ RI DOO )DFWRUV LQ 6H FWLRQ \$ (YDOXDW RU V 6(&7,21 ( 5HTXLUHG 6LJQDWXUHV LQ 6HFWLRQ & \$OO FKHFN PDUNV LQ FROXPQV \$ DQG % UHTXLUH H[SODQDWLRQ GPLQLVWUDWRU V 6(&7,21 ( 5HTXLUHG 6LJQDWXUHV LQ 6HFWLRQ & +XPDDQ 5HVRXUFHV 5HYLHZ
				\$7(5 & 203/(7,1* (9\$/8\$7,21 5(7851 7+, 6 & 23<, 1&/8', 1* 6,*1(' \$77\$&+0(176 72 +80\$1 5(6285&(6 \$'0 '675,%87,21 &23,(6 (03/2<(( 6 3(56211(/ ),/( (03/2<(( \$1' (9\$/8\$725 5HY 92