

& \$ /,) 251, \$ 67\$7(81, 9(56, 7< % \$.(56), (/ \$8;, /, \$5<
3(5) 250\$1& (9\$/8\$7, 21

(03/2<((1\$0('(3\$570(17
- 2% &/\$66,), &\$7,21				7<3(2) 5(3257&KHFN 2QH _____, QWURGXFWRU\ 3HULRG — OR _____\$QQXDO _____2WKHU 8QVFKHGXOHG _____ 5HDVRQ '8('\$7(_____
\$ Improvement Needed	% Standard	& Above Standard	'(Excellent	6(&7,21 \$)DFWRU &KHFN /LVW (\$&+D FDFRVP IS IO LPVXPMHQ WV ([SODQDWLRQ RI DOO FKHFN PDUNV EH FKHFNHG LQ WKH DSSU\$RSHU IDWWWD FROXPHQW DV QHHGHG 3OHDVH VLJQ DOO DWV
				\$WWHQGDQFH 3XQFWX DOLW\ .QRZOHGJH RI :RUN 4XDOLW\ RI :RUN 9ROXPH RI \$FFHSWDEOH :RUN :RUN -XGJPHQWV ,QWHUSHUVRQDO 5HODWLRLQV 7HDpzRUN \$FFHSWV 5HVSRQVLELOLW\&7,21 &RFXP HQW H[DPSOHV RI SUREOHSOIZQDWLSRRU DOO FKHFN PDUNV LQ FROXPQV \$ DQG % LV UHTXLUHG 8 3OHDVH VLJQ DOO DWWDFKPHQWV 0HHWV 'HDGOLQHV ,QLWLDWLYH 2SHUDWLRLQ &DUH RI (TXLSPHQW 6DIHW\ 3UDFWLFHV 27+(5 \$GGLWLRQDO)DFWRUV IRU (PSOR\HH V :LWK /HDG 3HUVRQ 5HVSRQVLELOLW\ 3ODQQQLQJ DQG 2UJDQ 7UDLQLQJ ,QVWUXFWLRQ 3URGXFWLYLW\ -XGJPHQWV DQG 'HFLV /HDGHUVKLS (IIHFWLHYHO\ 'HOHJDW HV(PSOR\HH V 6LJQDWXUH 'DWH (PSOR\HH 5HODWLRLQV 29(5\$/// (9\$/8\$7,21 5HIOFWLRQ RI DOO)DFWRUV LQ 6HFWRQ \$ (YDOXDWRLQV 'DWH \$OO FKHFN PDUNV LQ FROXPQV \$ DQG % UHTXLUH H[SODQDWLRQ \$GPLQLVWUDWRU V 'DWH \$OO FKHFN PDUNV LQ FROXPQV 'DQG (UHTXLUH H[SODQDWLRQ +XPDDQ 5HVRXUFHV 5HYLHZ 'DWH
				\$)7(5 &203/(7,1* (9\$/8\$7,21 5(7851 7+, 6 &23<, 1&/8', 1* 6,*1(' \$77\$&+0(176 72 +80\$1 5(6285&(6 \$'0 '675,%87,21 &23,(6 (03/2<((6 3(56211(/),/((03/2<((\$1' (9\$/8\$725 5HY 92