

# Principles of Supervision Series

Unlock your leadership potential

Spring 2024

March 6 April 17



- Establish goals and set standards
- Coach employees on performance
- Best practices for observing performance



- Evaluate employee performance
- Conduct effective performance reviews
- Use the feedback model and SMART goals with your team
- Focus your relationship -building efforts
- Promote communication by role - modeling essential skills



- Develop direct reports
- Increase employee engagement
- Personalize the approach you use to motivate employees

Format: In-person workshop -style course

Participants are required to attend 7 in person sessions and complete weekly prework through CSU Learn.

Email Daniel Jiménez at [djimenez49@csub.edu](mailto:djimenez49@csub.edu) with your nominations.