

NOTICE OF PHYSICIAN PRE-DESIGNATION

To: _____ If I have a work related injury or illness, I choose to be treated by :

(name of employee)

Physician Name: _____ Phone: _____

Physicians Address:

I understand that this doctor must have treated me in the past and must maintain my medical records.

Employee Signature:

Date:

Physician Signature

:Accepts predesignation

Date:

Can I Lose My Job Because of A Workers' Compensation Injury?

The law prohibits your employer from discharging or discriminating against you because of your workers' compensation injury. If you believe you have been discriminated against because of your injury, you should discuss your rights with an Information and Assistance Officer or with an attorney.

It is illegal for your employer to punish or fire you for having a job injury or illness, for filing a claim, or testifying in another person's workers'

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What are My Benefits?

The program will pay all approved medical and hospital bills associated with your work-related injury or illness.

If you are disabled and cannot work, you may be eligible for either Industrial Disability Leave (IDL) or Temporary Disability (TD). A three day waiting period will apply in most cases for either benefit.

In more serious injury or illness cases, employees may be entitled to permanent disability benefits. A supplemental job displacement voucher may be provided when employees are unable to return to their job on a permanent basis. Finally, benefits are paid to qualifying dependents in work-related death cases.

Medical Benefits

In general, approved medical care consists of healthcare that cures or relieves you of symptoms related to your work-related injury. There are no deductibles in the workers' compensation program. Medical care includes such services as physician or hospital treatment, physical therapy, x-rays and prescribed medicines.

Industrial Disability Leave (IDL)

If you are a member of PERS or STRS, you may be eligible to select IDL disability benefits in lieu of TD benefits. For the first 22 work days of disability, IDL pays an amount equal to your net pay (full pay minus an amount equal to OASDI and withholding taxes based on your exemptions). If disability continues, IDL pays two-thirds of your gross pay for the balance of 52 weeks. While you are receiving IDL, your normal retirement contributions and voluntary deductions continue. If you are disabled beyond the expiration of IDL benefits, you may be eligible to receive TD benefits.

You must provide written notification within 15 days to choose supplementation. Your choice will be retroactive to your first day of disability benefit eligibility. All IDL benefits are included in your monthly paycheck.

Who is Eligible for Industrial Disability Leave with Supplementation?

If you are a member of PERS or STRS and a member of certain bargaining units, you may be eligible to supplement IDL with accrued sick leave credits. Your credits must be sufficient to provide with IDL an amount equal to your regular daily salary or wage.

Temporary Disability

If a work-related injury or illness prevents you from working, you are eligible for temporary disability (TD) income after three days off work (including r