

*****CALIFORNIA STATE UNIVERSITY, BAKERSFIELD*****
 ACADEMIC SENATE
 Minutes
 Thursday, October 21, 2021
 Zoom Video Conference
 10:00 a.m. – 11:05 a.m.

Members: A. Hegde (Chair), M. Danforth (Vice Chair), B. Frakes, R. Gearhart, A. Grombly, V. Harper, H. He, J. Kraybill, C. Lam, A. Lauer, J. Li (Alt.), S. Magaña, M. Martinez (Alt.), J. Millar, S. Miller, J. Moraga, M. Rees, A. Rodriquez, A. Sanchez, D. Solano, B. Street, J. Tarjan

Visitors: T. Anthony, D. Boschini, D. Cantrell, D. Horn, D. Jackson, A. D. A. D. o Os J. Vega, B. D. D. D. T. Stewartship of the lar
 2. Approval of Minutes

E. Correa moved to approve the October 7, 2021 Minutes. B. Street seconded. Approved.

3. Approval of Agenda

E. Correa moved to approve the agenda. B. Street seconded. Approved.

4. Announcements and Information

Elections and Appointments – M. Danforth

Assoc. Dean Undergrad & Grad Studies (1) FT Tenured each:

A&H Anna Jacobsen – Biology elected

BPA Rebecca Larson – Mathematics elected

NSME Charles Lam – Mathematics elected

SSE Yvonne Ortiz Bush Advanced Education elected

At Large Janet Millar – Counseling elected

Dean Antelope Valley (1) FT Tenured open to university to fill BPA position

K. Holloway Librarian

Dean BPA EC and Provost appointed FT Tenured for faculty majority:

Mahdy Elhousseiny – Finance

Dan Zhou Finance

UPRC – (1) tenured elected position open to the university, two year term

No Nominations

School

Q: Is there any contingency planning across campuses to work out a unified plan about how faculty are handling issues related to repopulation? Is there any data on how faculty handles situations where individuals are sick? For example, department chairs are working on schedules and if there are faculty unable to return due to the pandemic, how are other campuses handling this? (E. Correa)

A: The CSU will not impose a percentage required for campuses to repopulate. CSUB considered rural. Some faculty are back and some talk about returning to all remote delivery after Thanksgiving. There is as much variety as there are 23 campuses. Nothing system wide. (J. Millar)

6. Provost Report – V. Harper

Dore Theater Live Performance – Directed by Senator Rees. (V. Harper) It's been eighteen months since the last in theater performance. It's written by an alum, about our first generation students. Students from every school are participating. It's very touching. (M. Rees)

Pandemic Research Group – The Provost had asked for a scholarly agenda to focus on the pandemic. The group completed their work and submitted a proposal. Funds were allocated for it.

Pandemic Research Symposium This funded event and other grants and activities coming in Spring. The vision is that CSUB will be a regional, state, and national center of research related to the pandemic.

Searches: AVP IRPA is underway. AVP GRaSP will be starting. BPA Dean search meets today. NSME Dean starting in the next couple days. Thank you to faculty serving on the search committees. There are 29 or more faculty serving on search committees. It's a sign that shared governance is working at CSUB.

Vaccination – All faculty must post vaccination record or take exemption by October 27

UC Merced Memo of Understanding (MOU) – the Provost signed an agreement regarding doctoral pathways to UC Merced. An announcement forthcoming. Thanks to D. Jackson for her leadership in developing those doctoral pathways.

Graduation Initiative (GI) 2025 Symposium – It's virtual and everyone is invited. CSUB's progress on GI 2025 is #1 in Transfers and closing Equity Gaps. Thank you to faculty and students for their hard work and participation in improving CSUB graduation rates, improving student retention and close equity gaps. It's an amazing time to be at this institution.

7. Committee Reports and Requests

(Minutes from [AAC](#), [AS&SS](#), [BPC](#) and [FAC](#) are posted on the Academic Senate Webpage)

a. Executive Committee (M. Danforth)

Budget Forum follow up

person to keep sign in sheets and to work with the phenomenal E. Delamar. Referring to the sign in sheet, faculty can see who's missing. J. Tarjan has scheduled make up Zoom sessions Tuesday and Thursday night for students who were not cleared. E. Delamar was able to add the Zoom link with her communication to these students. Further, J. Tarjan encourages everyone to do things on Canvas. There is almost no disruption to students who couldn't be in class to make the transition to returning to class. It was seamless.

Referral # 21 Proposal for Ethnic Studies ETHS 1508 and Change to ETHS Curriculum

Acting as the interschool curriculum committee, AAC approved a new ETHS course and a proposed change to the Interdisciplinary Studies major, Ethnic Studies.

Referral # 24 BA Sociology Concentration Revision Racial and Ethnic Dynamics – More information was requested of the proposers.

Referral # 09 Proposal to Employ High Impact Practice Tracking It's a

are coming to light. Some of faculty don't want to return to campus to teach face to face. AS&SS needs to get with Faculty Affairs and make recommendation on the best way to solve the issue. (A. Lauer) Thank you to A. Lauer for phenomenal job of stepping in and reporting. (E. Correa and A. Hegde)

e. Faculty Affairs Committee (M. Rees)

Referral #14 Proposal for the Creation of Ethnic Studies Department – Recommendation on how to improve their proposal sent. FAC got it back and reviewed and sent a response. Conclusion soon.

Referral # 03 Electronic RTP as Application Standard – The results of the RTP on Box survey showed that the main complaint is the confusion over the way files are organized. It was so difficult to review – organization of the file is an issue. Others are the timely access to files and a possible change to calendar. Currently it's based on paper. Look at security and tech support.

Q: Since review of the department files with the President is not part of regular RTP review process, there is more time to consider where the two three weeks for the second year review at the beginning of the semester could be modified. The suggestion is to move the timing so there could be similar time to review the file to that of the third year or the first year. B. Street requested to change the review period at the unit level to four weeks as the other levels get four weeks. (B. Street)

A: That's a great suggestion. Thank you. (M. Rees)

f. Budget & Planning Committee (C. Lam)

The meeting consisted of looking at the Budget Book in preparation of the Budget Open Forum. Thank you for attending the Budget Forum. (C. Lam) C. Lam did an excellent job and the recording can be found on the Budget Central webpage, [link](#) **review** **to** **re**

Topic: Mid term progress reports If faculty is seeing low averages for face to face courses, please reach out to D. Solano to share experience. (D. Solano)

Topic: Zoom recording deletion agreement – The DCLC, with the help of D. Gove and the CFA, resolved that the Provost will fund the storage of faculty’s instructional recordings the rest of the semester only. Faculty Teaching and Learning Center (FTLC) guidance will come from a learning module on how to get videos out of Zoom into TechSmith or Box so there won’t be data overage. (V. Harper)

Topic: Close captioning file does not auto transfer to Techsmith Knowmia. One has to go into Knowmia and have it generate a new set of closed captioning. Go link to the recording and then go to the accessibility tab to add captioning. Knowmia’s internal AI is a little better and the transcription is more accurate than Zoom. (M. Danforth)

Topic: Grad Slam, also known as the Three Minute Thesis, begins October 29. If you have grad students doing cool research, please ask them to attend workshop on October 29 to help prep them for competition. (D. Jackson)

Topic: SOCI period coming up. Courses online will be online SOCI. Inquire with school SOCI coordinator if your course had been entirely face to face. It’s easier to go from paper to online. There is a tool. Encourage everyone to check that. If there are any missing courses, contact ITS. (S. Miller)

Q: Paper SOCI choice of days – with the electronic SOCI, faculty doesn’t have choice. Is there any way to control when electronic SOCI become accessible? (M. Rees)

A: The problem is that we have 1200 1300 courses. It becomes an issue customizing the distribution. ITS works them by the school whereby the courses are scheduled at one time. Faculty doesn’t have the control to set when electronic SOCI are accessible. (S. Miller)

Topic: Transition Back to Campus – It is the feature of the today’s Colleague Café. (A. Hegde)

10. Adjournment

A. Hegde adjourned the meeting at 11:05.