

CALIFORNIA STATE UNIVERSITY, BAKERSFIELD  
ACADEMIC SENATE

Minutes

Thursday, April 7, 2022

Zoom Video Conference

10:00 a.m. – 11:35 a.m.

Members: A. Hegde (Chair), M. Danforth (Vice-Chair), B. Frakes, R. Gearhart (Alt.), A. Grombly, V. Harper, H. He, J. Kraybill, C. Lam, A. Lauer, J. Li, S. Magaña, M. Martinez, J. Millar, S. Miller, J. Moraga, M. Rees, A. Rodriguez, A. Sanchez, D. Solano, B. Street, J. Tarjan

Visitors: D. Boschini, S. Bozarth, E. Callahan, D. Cantrell, J. Deal, R. Dugan, F. Gorham, D. Jackson, M. Novak, D. Perez, D. Zelezny, L. Zelezny, S. Zuzarte,

1. Call to Order
2. Approval of Minutes  
Tabled until next meeting.
3. Approval of Agenda
4. E. Correa moved to approve the agenda. B. Street seconded. Approved.
5. Announcements and Information
  - x President's Report – L. Zelezny
    - o Trustee Fong visited CSUB this week. It's important to have a good relationship with her as she is the incoming chair of the Board of Trustees.
    - o The Interim Chancellor and the President talked on the phone .
    - o Young Men of Color Conference – CSUB was well represented.
    - o New Advisory Councils – Tribal Advisory Council, and an Asian American Pacific Islander Council
    - o Excelencia – CSUB is partnering with them to bring expertise on Hispanic Service Institution (HSI). C. Catota is leading the effort.
    - o We Stand Together speaker series –



x Retention, Tenure and Promotion (RTP) process is near closure. There is a remarkable amount of service, scholarship and outstanding teaching by CSUB faculty. Thank you for your scholarship, grants, and service to the

- a. Executive Committee (M. Danforth) (deferred)
- b. ASI Report (S. Magaña) – Students are excited to be back on campus. They are participating in large numbers. ASI attempts to get faculty involved. ASI met with the new Dean NSME and brainstormed ideas with her. High Commencement participation anticipated. Apple conducted an iPad workshop open to students to received tips and tricks and how to improve study habits. Other ASI presidents

separate review, if useful to the candidate. While the timeline is a challenge, he supports the option. (J. Tarjan)

RES 212228 ReEntry Students Policy – J. Tarjan asked D. Jackson to introduce the resolution

the last accreditation review. There were some gaps in the UPRC and the processes. We were required to fix it. Last year, under the leadership of J. Sun and UPRC, they started working on it. The Executive Committee (EC) received a referral. The EC decided to create a Task Force. It met in Fall semester and revised the documents. AVP Jackson gave her opinions. AAC and BPC looked at it. The changes are in three parts. See the handout in the agenda which address them. (C. Lam) M. Rees suggested that the writer of program review self-study receive compensation. FAC recommended a course release for the writers. Can we add specifics? (M. Rees) BPC felt the course release may be too restrictive since each department has different cultures. (C. Lam) J. Tarjan encourages people to read this. See how the current policy works and then give feedback. The committees will be happy to hear feedback, albeit the committees have considered multiple issues in this resolution. (J. Tarjan) Equity and compensation is an issue and we need to be mindful of base-line compensation for the work faculty does. (E. Correa) A. Hegde handed the virtual gavel to Vice-Chair M. Danforth. Speaking in capacity as Senator, regarding Procedures for Program Review Extensions, it's a tall task. Appreciation extended to J. Sun, who spent much time on this excellent report, and the Task Force that met regularly. There is also an appreciation that there is a culture we need to change on our campus. There are several departments and programs that haven't done program review for a long time. A. Hegde has talked to individuals who haven't done program reviews about being more responsive to students. There are many good reasons to have the review. There is an issue with the last sentence as proposed. "Without a self-study prepared by the program, the UPRC in consultation with the program faculty and/or School Dean, may elect to proceed with external review and/or Dean's Review, which will inform the review by the UPRC" Sometimes we need an extension and there is a process to do it. The question is what happens if a program does not complete the program review in one year. If you look at the Handbook, one of the things the UPRC can suggest is the termination of a program or a degree based on evidence. A. Hegde is concerned about what happens when a department or program hasn't completed a program review, based on whatever information that is not a self-study, (because only the program faculty can do a self-

study). Later in the document, if a program requests an extension which does not exceed one year, there'll be a meeting with the Dean, Provost, and the Chair of that program. It's fair to hold the chair responsible rather than doing a review without the program's input. We don't know the reasons why programs don't do it. But sometimes there is a Chair who doesn't want to do it, and the faculty feel compelled not to say anything. In some cases, there is no participation from program faculty. That's the cultural aspect. Lots of sticks. A. Hegde is concerned there is no incentive to participate, based on that last sentence. (A. Hegde) BPC

reviewed by the UPRC, if one looks at the timeline and responsibilities of the administration after review, there



could work through it. There is an adjustment to the language, from the committee chair “shall” to “may” inform the faculty of any missing required documents , such that the burden would not be on the committee. T he faculty under review may submit missing requested materials. (M. Rees) The vote resulted in approval.

Motion to extend the meeting by four minutes . (J. Tarjan) ~~Sec~~cond (E. Correa)  
RES 212225 Task Stream Usage and Access Policies – C. Lam gave summary on behalf of the AAC, AS&SS, and BPC.